

Equal Employment Opportunity is THE LAW. Prohibits employers, state and local governments, educational institutions, employment agencies and labor organizations from discriminating against employees on the basis of race, sex, religion, national origin, age, or disability.

Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Receive information and training on job hazards, including all hazardous substances in your workplace.

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. The UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION. LEAVE ENTITLEMENTS, BENEFITS & PROTECTIONS, ELIGIBILITY REQUIREMENTS, REQUESTING LEAVE, EMPLOYER RESPONSIBILITIES, ENFORCEMENT.

YOUR RIGHTS UNDER USERRA THE UNIFORM SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA prohibits discrimination against employees on the basis of their military service.

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT. THE EMPLOYEE POLYGRAPH PROTECTION ACT PROHIBITS MOST PRIVATE EMPLOYERS FROM USING LIE DETECTOR TESTS EITHER FOR PRE-EMPLOYMENT SCREENING OR DURING THE COURSE OF EMPLOYMENT.

EQUAL PAY FOR EQUAL WORK ACT. The General Assembly of Georgia hereby declares that the practice of discriminating on the basis of sex by paying wages to employees of one sex at a lesser rate than the rate paid to employees of the opposite sex is comparable work on jobs which require the same or essentially the same knowledge, skill, effort and responsibility.

VACATION UNEMPLOYMENT INSURANCE IS NOT PAYABLE. WHEN YOU ARE ON LEAVE OF ABSENCE at your own request, PAID VACATION, UNPAID VACATION, up to two weeks in a calendar year if provided by EMPLOYMENT CONTRACT, or by ESTABLISHED EMPLOYER CUSTOM, PRACTICE OR POLICY.

GEORGIA STATE BOARD OF WORKERS' COMPENSATION BILL OF RIGHTS FOR THE INJURED WORKER. An approved by O.C.G.A. §24-8-1. This is a summary of your rights and responsibilities. The Workers' Compensation Law provides you, as a worker in the State of Georgia, with certain rights and responsibilities.

UNEMPLOYMENT INSURANCE FOR EMPLOYEES. Your job with this employer is covered by the Employment Security Law. You may be able to establish a claim for Unemployment Insurance if you become TOTALLY or PARTIALLY unemployed through no fault of your own and comply with all requirements.

OFFICIAL NOTICE. This business operates under the Georgia Workers' Compensation Law. WORKERS MUST REPORT ALL ACCIDENTS IMMEDIATELY TO THE EMPLOYER BY ADVISING THE EMPLOYER PERSONALLY, AN AGENT, REPRESENTATIVE, BOSS, SUPERVISOR, OR FOREMAN.